



Job Opportunity – Contract Full-Time AZ or DZ Heavy Equipment Operator (Minimum Nine-Month Contract)

Internal/External Posting (Bargaining Unit – CUPE Local 255.12)

Municipality of Arran-Elderslie

Location: Chesley, Ontario

Status: Full-Time (**minimum nine-month contract**)

The Municipality of Arran-Elderslie invites qualified applicants for the position of a Contract Full-Time AZ or DZ Grader Heavy Equipment Operator on a **minimum nine-month contract**.

Reporting to the Manager of Public Works, the Heavy Equipment Operator will operate and maintain equipment and perform a variety of public works tasks at our three Municipal Public Works Buildings. This is a Bargaining Unit Position subject to a trial period as per Section 10.02 or Section 11.06 of the Collective Agreement.

Compensation

- \$33.78 (2026) AZ or Grader Heavy Equipment Operator
- \$32.15 (2026) DZ Heavy Equipment Operator

GENERAL DUTIES

- Road Maintenance – construction and maintenance of municipal roads including gravel and hard surfaces, sidewalks bridge, snow plowing, salting and sanding
- Vehicle and equipment operation and maintenance
- Repair and maintenance of municipal infrastructure such as drains, culverts, sidewalks and catchbasins
- Responsible to assist with cemetery burials, monument care and maintenance and grass cutting
- Occasional grass cutting and trimming
- Maintain safe working conditions and practices

KNOWLEDGE/QUALIFICATIONS

- Preferred completion of OSSD (or equivalent)
- Must be able to safely operate various heavy equipment including tandem dump trucks with snowplow and sanding equipment and/or grader with snowplow equipment while being safety conscious at all times
- Excellent working knowledge of proper Health & Safety practices as well as First Aid and WHMIS
- Self-motivated and able to work with minimal supervision when required
- Ability to maintain and complete minor repairs to equipment
- A valid AZ driver's license is preferred but will consider a candidate with a DZ driver's license.
- Ability to perform manual labour
- Excellent communication skills with co-workers and the public

- Computer skills would be an asset
- Well organized, energetic team player

Note: The preferred candidate must be willing to provide a criminal background check as well as a clean driver's abstract prior to finalizing an employment offer.

Interested applicants are invited to submit a confidential application by email to:

Attention: Emily Dance, CAO hr@arran-elderslie.ca by **May 22, 2026 @ 12:00 PM.**

Applicants are encouraged to contact the Municipality hr@arran-elderslie.ca or 519-363-3039 should they have any questions or require clarification regarding the position. Applications will be accepted by email only.

The Municipality of Arran-Elderslie is an equal opportunity employer and is committed to providing accommodations throughout the recruitment process in accordance with the Accessibility for Ontarians with Disabilities Act (AODA).

The Municipality of Arran-Elderslie does not use artificial intelligence to screen applicants.