



DZ Heavy Equipment Operator - Full Time

Internal/External Posting (Bargaining Unit – CUPE Local 255.12)

The Municipality of Arran-Elderslie invites qualified applicants for the position of DZ Heavy Equipment Reporting to the Works Manager and the Public Works Foreperson, the Heavy Equipment Operator will operate and maintain equipment and perform a variety of public works tasks at our three Municipal Public Works Buildings. This is a Bargaining Unit Position subject to a trial period as per Section 10.02 or Section 11.06 of the Collective Agreement. This position will be required to work out of all three municipal work sheds located in Paisley, Tara and Chesley.

GENERAL DUTIES

- Road Maintenance – construction and maintenance of municipal roads including gravel and hard surfaces, sidewalks bridge, snow plowing, salting and sanding
- Vehicle and equipment operation and maintenance
- Repair and maintenance of municipal infrastructure such as drains, culverts, sidewalks and catchbasins
- Responsible to assist with cemetery burials, monument care and maintenance and grass cutting
- Occasional grass cutting and trimming
- Maintain safe working conditions and practices

KNOWLEDGE/QUALIFICATIONS

- Preferred completion of OSSD (or equivalent)
- Must be able to safely operate various heavy equipment including tandem dump trucks with snowplow and sanding equipment and/or grader with snowplow equipment while being safety conscious at all times
- Excellent working knowledge of proper Health & Safety practices as well as First Aid and WHMIS
- Self-motivated and able to work with minimal supervision when required
- Ability to maintain and complete minor repairs to equipment
- A valid DZ driver's license is required, but an AZ driver's license would be considered an asset.
- Ability to perform manual labour
- Excellent communication skills with co-workers and the public
- Computer skills would be an asset
- Well organized, energetic team player

Note: The preferred candidate must be willing to provide a criminal background check as well as a clean driver's abstract prior to finalizing an employment offer.

If you are looking for an opportunity, please submit your resume and cover letter in confidence to the undersigned by June 10, 2025 at 12:00 p.m. via e-mail or regular mail. It should be noted that only those individuals selected for an interview will be contacted.

Salary - \$29.62 (2025) DZ Heavy Equipment Operator

Subject: DZ Heavy Equipment Operator – Full Time
Human Resources

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