



## Seasonal Heavy Equipment Operator Internal/External Posting (Bargaining Unit – CUPE Local 255.12)

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The Municipality of Arran-Elderslie is seeking applications from qualified individuals for the role of Seasonal Heavy Equipment Operator. Reporting to the Works Manager and the Public Works Foreperson, the Heavy Equipment Operator will perform winter maintenance, including snowplowing/sanding and ice blading as well as other duties as assigned, with a minimum of 28 hours per week.

This is a Bargaining Unit Position subject to a trial period as per Section 10.02.01 or Section 11.06 of the Collective Agreement. Candidates must be self-motivated, be flexible, exhibit superior time management capabilities have excellent written/oral communication and computer skills.

### **GENERAL DUTIES**

- Winter Maintenance – including snowplowing/sanding and ice blading, etc.
- Perform other related duties as assigned

### **KNOWLEDGE/QUALIFICATIONS**

- Preferred completion of OSSD (or equivalent)
- Demonstrated experience operating heavy equipment
- Ability to understand, read and follow written and oral instructions
- Must be able to safely operate various heavy equipment including tandem dump trucks with snowplow and sanding equipment and/or grader with snowplow equipment
- Good working knowledge of proper Health & Safety practices as well as First Aid and WHMIS
- Self-motivated and able to work with minimal supervision when required
- Ability to maintain and complete minor repairs to equipment
- Must have and maintain a valid D-Z driver's license as a minimum and current driver's abstract with results satisfactory to the Municipality
- Ability to perform manual labour

**Note: The preferred candidate must be willing to provide a criminal background check as well as a clean driver's abstract prior to finalizing an employment offer.**

If you are looking for an opportunity, please submit your resume and cover letter in confidence to the undersigned by August 22, 2025 via e-mail or regular mail. It should be noted that only those individuals selected for an interview will be contacted.

**Salary - \$29.62/hr (2025)    Start Date: November 3, 2025    End Date: March 27, 2026**

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